## GATR Global Journal of Business & Social Science Review (GATR-GJBSSR)

## VOL.11(1) JANUARY - MARCH 2023

CONTENT	GATR JOURNALS
Foreword Kashan Pirzada	1
Game analysis between startup and banks Zhang Chengzhuo, Nik Hadiyan Binti Nik Azman	01–08
How Artificial Intelligence can be used in International Human Resources Management: A Case Study Lutz Sommer	09–17
<b>Business Excellence Model for the Business Performance of Small and Medium Enterprises in Malaysia</b> Shahrunnizan bin Moin, Saridan bin Abu Bakar, Muhammad Faizal bin Samat	18–25